

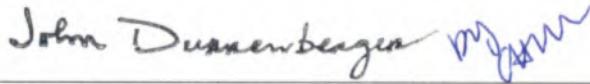
## AGENDA

**NOTICE OF WORKSHOP MEETING  
WASHINGTON COUNTY COMMISSIONERS COURT  
THURSDAY, APRIL 16, 2026 AT 8:00 A.M.  
WASHINGTON COUNTY COURTHOUSE  
COMMISSIONERS COURT CHAMBERS #103  
100 EAST MAIN STREET  
BRENHAM, TEXAS**

### WORKSHOP

1. Invocation.
2. Pledge of Allegiance.
3. Discussion on a potential Washington County spay and neuter program and budgeted tax dollars associated with the program. (Carol Collins, Washington County Resident)
4. Discussion on Washington County Emergency Medical Services (EMS), including operations, programs, challenges, and associated budgeted tax dollars/funding. (Carol Collins, Washington County Resident)
5. Adjourn meeting.

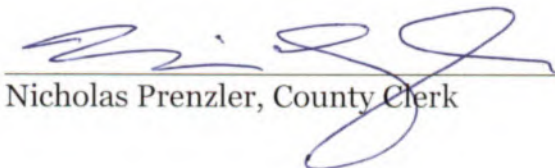
Witness my hand this 10<sup>th</sup> day of April 2026.



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John Durrenberger, County Judge

Came to my hand at 11:33 a.m. on the 10<sup>th</sup> day of April, 2026 and executed at 11:33 a.m. on the 10<sup>th</sup> day of April 2026 by posting a true copy on the bulletin board located on the first floor of the Washington County Courthouse and true copies at the main entrance doors of said courthouse, these being places convenient to the public in Brenham, Washington County, Texas.



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Nicholas Prenzler, County Clerk

**STATE OF TEXAS §**  
**COUNTY OF WASHINGTON §**

BE IT REMEMBERED, and it is hereby certified that the Commissioners Court of Washington County, Texas held a Wo, at 8:00 a.m. on April 16, 2026, in the Washington County Courthouse Annex, 100 S. Park Street, Brenham, Texas, with the following members present: County Judge and Presiding Officer John Durrenberger, Precinct 1 Commissioner Misti Hartstack Corn, Precinct 2 Commissioner Candice Bullock, Precinct 3 Commissioner Kirk Hanath, Precinct 4 Commissioner Dustin Majewski and County Clerk Nicholas Prenzler. Also present were District Clerk Carli Koehne, District Attorney Derek Estep, County Attorney Renee Mueller, Assistant County Attorney Sarah Wagner, Chief of Staff Carrie Marmol, HR Director Amber Skalka, Auditor Shawna Hollis, Facilities Manager Bobby Branham, Precinct 3 Commissioner Elect Chad Dismukes, District Court Coordinator Marissa Daniels, Sarah Littleton, Kelly Strader, Brad Tegeler, and Jim Chisholm.

**INVOCATION**

1. Precinct 1 Deputy Constable Dairius Smith gave the Invocation.

**PLEDGES**

2. Judge Durrenberger led the Pledges of Allegiance.

Judge Durrenberger laid out the format and rules for the Workshop. Said rules are attached.

**SPAY AND NEUTER PROGRAM**

3. Carol Collins addressed the Court, stating that she personally donated \$20,000 to the City of Brenham's Spay and Neuter Program due to the County not contributing funding, and urged the County to begin participating financially, noting that stray animals are a countywide issue and suggesting a possible update to the interlocal agreement (ILA) with the City. Commissioner Corn asked Ms. Collins if she had reviewed the ILA, to which she responded that she had not; Commissioner Corn explained that the agreement stipulates services are provided to all county residents and noted that, similarly, the City does not contribute to funding the County jail under the same agreement. Commissioner Bullock added that the ILA was established to formalize shared services, explaining that in 2013 the City requested \$1 million from the County, resulting in an agreement for the County to fully fund and operate Dispatch, EMS, and the jail, thereby allowing the City to allocate those funds to other services such as animal control and the library; she further stated that there are plans to revisit the ILA, which may result in less favorable terms for the City. Judge Durrenberger read a portion of the ILA stating that the City is responsible for providing animal control services at no cost to the County. Commissioner Hanath added that the arrangement allowed the City to lower its tax rate while the County increased theirs, and Commissioner Majewski noted that the City had previously indicated it could not separate funding between city and county residents, leading the County to decline participation in the program. Ms. Collins expressed frustration with the discussion and requested to move to the next agenda item, and no further public comments were made.

**EMS BUDGET**

4. Carol Collins stated that her intent was not to identify issues within the EMS budget broadly but rather to locate \$5,000 to \$10,000 to support the spay and neuter program; however, she raised concerns

regarding EMS compensation, alleging excessive overtime pay to salaried employees in addition to benefits such as retirement and health insurance, and referenced overtime and stipend payments for 2025, noting that some stipend figures published on the EMS website had since been updated. Collins further expressed concern over the County's involvement with Texas Task Force One, questioning whether full reimbursement had been received and asserting that participation has provided limited benefit relative to cost. She also criticized the EMS Air program, suggesting that aviation-related expenses should be separated from ground operations to allow for a clearer cost-benefit analysis.

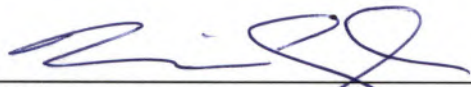
Collins then expressed concern regarding the internal promotion of Taylor Leonard within the EMS Department and characterized the department's financial condition as a crisis, recommending that the County withdraw from Texas Task Force One, eliminate the Air Ambulance program, reduce employee stipends and overtime, and hire a new EMS Director from outside the organization. Commissioner Majewski responded by disputing the notion that longevity and years of service are negative attributes, while Commissioner Bullock questioned whether an untrained or underprepared EMS department would be acceptable during emergencies. Commissioner Corn asked whether Collins had consulted EMS personnel regarding her claims of employee overburden, to which she replied she had not. HR Director Amber Skalka clarified that TEEKS audits County reimbursements and follows up when submissions are missing, and Judge Durrenberger added that associated benefits are also reimbursed. Commissioner Majewski further inquired whether Collins opposed internal promotions generally, to which she indicated she did not. Commissioners and staff challenged several of Collins' assertions, with Skalka providing clarifications and addressing inaccuracies, and discussion noted that many of the stipends referenced are consistent with those provided in other emergency service departments.

Commissioner Bullock stated that the concerns raised by Collins reflect a longstanding narrative and noted that, despite changes in Court membership over the years, the County has consistently funded and supported EMS operations. During the discussion, Commissioner Bullock questioned whether Collins believed the Court was too incompetent to understand County finances, to which Collins responded that the Court was influenced by propaganda from Kevin Deramus. It was further discussed that Collins has a personal relationship with an individual connected to EMS leadership and had improperly obtained information through that relationship. Commissioner Bullock concluded that the concerns presented appeared to be a personal attack rather than genuine concern over broader operational issues.

The Court then noted that many of the stipends referenced by Collins are consistent with those provided across other emergency service departments, and Collins indicated she did not object to those same stipends in other departments. EMS Director Taylor Leonard explained that the County receives reimbursement from the State for participation in Texas Task Force One and clarified that EMT involvement in the program is voluntary. Leonard expressed appreciation to Ms. Collins for highlighting the extensive overtime worked by EMS personnel, noting it demonstrates the dedication of his employees in providing lifesaving services to the community. Commissioner Corn stated that Collins should care as much about human lives as she does animals and remarked that her comments appeared to reflect a personal vendetta against members of the EMS department. Marmol presented 2025 financial data indicating that EMS ground and air operations cost taxpayers just over \$2 million, disputing earlier claims. Commissioner Bullock added that the information presented by Collins was selective and did not accurately reflect EMS operations, and a member of the public shared a personal account of her three-year-old child's life being saved due to the Air EMS program.

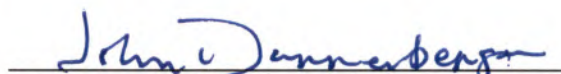
**ADJOURN**

5. Commissioner Majewski moved, seconded by Commissioner Corn and unanimously carried to adjourn at 9:31 a.m.



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Nicholas Prenzler  
County Clerk



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John Durrenberger  
County Judge & Presiding Officer



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Misti Hartstack Corn  
Precinct 1 Commissioner



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Candice Bullock  
Precinct 2 Commissioner



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Kirk Hanath  
Precinct 3 Commissioner



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Dustin Majewski  
Precinct 4 Commissioner

Prior to the start of today's Commissioners Court Workshop, I would like to outline several important guidelines to ensure a productive and respectful meeting. These guidelines were developed in consultation with the Washington County Attorney's Office to ensure compliance with applicable law.

While public input and engagement are valued, it is important to note that this format is not the standard manner in which the County conducts business. However, in recognition of the significance of the concerns that have been raised, the Court has agreed to allow this opportunity as a one-time accommodation to address these matters during a Commissioners Court Workshop.

First and foremost, all discussions must remain respectful and professional. The Commissioners Court is committed to maintaining an environment that encourages constructive dialogue and meaningful engagement.

To allow for an efficient and organized workshop, structured time limits will be observed for each agenda item as follows:

- 40 minutes for discussion in a question-and-answer format between Ms. Collins and representatives of Washington County, including members of the Commissioners Court, County staff, and elected or appointed officials;
- 3 minutes per speaker for public comments. Ms. Collins will not be permitted to participate in this portion, as she has been allotted time during the initial discussion; and
- Up to 15 minutes, if needed, for representatives of Washington County to address the agenda item and provide clarification or responses.

Participants must remain on the designated topic. Should discussion stray from the posted agenda item, the Court reserves the right to conclude that portion of the workshop to maintain order, adhere to the established schedule, and ensure compliance with the Texas Open Meetings Act.

If an agenda item concludes before the allotted time has expired, the remaining time will not transfer to or be added to any other agenda item.

Because the issues being discussed pertain to the County's budget, any additional questions or requests for further discussion must be addressed at a duly posted budget workshop in the future.

Residents are also encouraged to reach out to their respective Precinct Commissioner with any questions, comments, or concerns. Your elected officials remain available and committed to serving you.

Thank you for your cooperation and participation.